

PAULETTE A. KERR, PhD  
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## EDUCATION

- 2010 **Ph.D.** Library and Information Science  
 School of Communication and Information (SC&I)  
 Rutgers, the State University of New Jersey, New Brunswick, NJ  
**Dissertation:** *Conceptions and Practice of Information Literacy in Academic Libraries: Espoused Theories and Theories-in-Use* (cited in more than 30 publications) Academic Advisor: Dr. Ross J. Todd
- 1992 **M.A.** History  
 The University of the West Indies, (UWI) Mona, Jamaica  
**Thesis:** *Lodging Houses in Jamaica 1800-1882*  
 Supervisor: Prof. Barry Higman
- 1984 **Post-Graduate Diploma in Library Studies**  
 The UWI Mona, Jamaica
- 1980 **B.A.** History and Sociology  
 The UWI Mona, Jamaica

## FURTHER TRAINING/WORKSHIPS

- |                  |   |
|------------------|---|
| October 2023     | <b>Leadership in Turbulent Times. ALISE Leadership Academy, 2023.</b>   |
| Feb7-9 2023      | <b>Foundations in Natural Foresight. The Futures School TFSX.</b>   |
| Feb –May 2023    | <b>Freed to Lead: Effective Identity-based Leadership. FIC International.</b>   |
| October 24, 2022 | <b>ALISE Academy: Are Our Students Learning? How Do We Know? Measuring Student Learning Outcomes. Pittsburgh, Pennsylvania.</b> |
| April 20, 2022   | <b>ALISE Leadership Academy Series: Navigating Changes in Higher Education</b>  |
| Feb 26, 2021     | <b>Design Thinking. MEBL Design Ideation Studio. Kingston, Jamaica</b>  |
| Nov. 20-21, 2019 | <b>Critical Thinking for Managers and Decision Makers. Jamaica Employers Federation. Kingston Jamaica</b>                       |
| Sept. 2019       | <b>ALISE Academy: Including disability in LIS Education Work. Knoxville Tennessee</b>   |
| March 5-7, 2018  | <b>Radical Collaboration Workshop for UWI Mona Senior Managers</b>  |
| February 9, 2018 | <b>Libraries Transforming Communities: Models for Change</b>  |

- National Issues Forums Workshop for Academic Libraries  
American Library Association (ALA) Midwinter Conference
- January 2018 *Introduction to Project Management*  
The University of the West Indies, Mona School of Business and Management MSBM
- August 24-25, 2016 *Radical Collaboration Workshop for Library Leaders*  
University of the West Indies, Mona Library
- Jan.-Mar. 2016 *Transformational Leadership Development Workshop Series – Reconnecting at the Human Level*  
Office of the Principal, University of the West Indies, Mona Leadership Workshop for Heads of Departments, Managers and Supervisors
- July 10, 2015 *Active Learning and Student Engagement Techniques Workshop*  
The University of the West Indies Mona, Centre for Excellence in Teaching and Learning, Train the Trainer Workshop
- March – May 2015 *Leadership Development Workshop Series – Reconnecting at the Human Level*  
Office of the Campus Registrar, University of the West Indies, Mona Leadership Workshop for Heads of Departments, Managers and Supervisors
- July 2013 *Leadership Coefficient: New Habits Foundation*  
University of the West Indies, Mona Leadership Workshop for Heads of Departments
- Spring 2009 *Leadership in Groups and Organizations*  
Semester-long course, Rutgers University Center for Organizational Developments and Leadership
- Spring 2008 *College Teaching*  
Semester long course designed for academe-bound doctoral students, Rutgers University
- August 2008 *ACRL/Harvard Leadership Institute for Academic Librarians (LIAL) Graduate School of Education, Harvard University*
- August 2008 *Study Tour (with Verna George) of Academic Libraries in the Boston Area including Harvard, MIT, Boston College, (Submitted recommendations to Campus Principal)*

## PUBLICATIONS

### Edited Books (Refereed)

- Singh, Jagtar, Paulette Kerr, and Esther Hamburger (2016). Eds. *MILID Yearbook: Media and Information Literacy: Reinforcing Human Rights, Countering Radicalization and Extremism*. UNESCO, Paris
- Culver, Sherri and Paulette Kerr (2014). Eds. *MILID Yearbook: Global Citizenship in a Digital World*. NORDICOM/ International Clearinghouse on Children, Youth and Media, University of Gothenburg, Sweden.
- Kerr, Paulette, Myrtle Harris, and Judith Rao. (2011). Eds. *School Libraries:*

*Empowering the 21<sup>st</sup> Century Learner*. Proceedings of the 40<sup>th</sup> Annual Conference & 15<sup>th</sup> International Forum on Research in School Libraries. UWI, Mona.

### Chapters in Books (Refereed)

- Sutherland, T., Sturtz, L., and **Kerr, P.** (2022). Resistance in/and the Pre-Emancipation Archives in John Aarons, Jeanette Bastian and Stanley Griffin (Eds.) *Archiving Caribbean Identity: Records, Community and Memory*. Routledge
- Kerr, P. & Lewis, J. (2020). The Framework and the Context: Refocusing Information Literacy at a Caribbean University. In H. Julien, M. Gross and D. Latham (Eds.). *The Information Literacy Framework: Case Studies of Successful Implementation*. (149-161). Rowman & Littlefield. **(Received UWI Mona Principal's Research Award, 2021)**
- Kerr, P. (2014). Strategic promotion and expansion of information literacy education: Professional development and outreach programmes. In Sherri Culver and Paulette Kerr (Eds.) *MILID 2014 Yearbook: Global Citizenship in a Digital World*. (pp.378-387). NORDICOM/ International Clearinghouse on Children, Youth and Media, University of Gothenburg, Sweden.
- Kerr, P. (2013). Theory of action and information literacy: Critical assessment Towards effective practice. In Serap Kurbanoglu, Esther Grassian, Diane Mizrahi, Ralph Catts, Sonja Špiranec (Eds.) CCIS. *Worldwide Commonalities and Challenges in Information Literacy Research and Practice* (pp.429-435). Springer International.
- Kerr, P. (2011). Victims or Strategists? Nineteenth century female lodging-house keepers in Jamaica. In Verene Shepherd (Ed.) *Engendering Caribbean History: Cross Cultural Perspectives* (pp.467-477).Kingston: Ian Randle (republication of previous book chapter).
- Kerr, P. & Varlejs, J. (2011). A new model for evaluating the online tutorial: Does your tutorial reflect your mission. In B. Seitz (Ed.), *Blazing Trails: On the path to information literacy* (pp.3-12). LOEX Press.
- Kerr, P. (1995). Victims or Strategists? Nineteenth century female lodging-house Keepers in Jamaica. In B. Bailey, B. Brereton and V. Shepherd (Eds.) *Engendering History: Caribbean Women in Historical Perspectives* (pp.197-212). London: James Curry, Kingston: Ian Randle. **[Cited in more than 30 publications]**

### Journal Articles (Refereed)

- Kerr, P., La Barre, K., and Lilley, S. (2021). Diversity in local and comparative contexts: grounding change in academic libraries through dialogue. *International Insights*. C&RL News (Nov)
- Salmon, F., Kerr-Campbell, M., and **Kerr, P.** (2016). Managing a digital archiving

- project at the University of the West Indies Library: a case study. *Libellarium*, IX, (2) 95-107.
- Carroll, M., **Kerr, P**, Musa, A. & Afzal, W. (2013). Commonwealth of uncertainty: How British and American professional models of library practice have shaped LIS education in selected former British Colonies and Dominions. *IFLA Journal* 39 (2) 121 - 133.
- Kerr, P. (2012). Explicit goals, implicit outcomes: Information literacy education in developing university graduate attributes. *UWI Quality Education Forum*.18 (Jan):71-88. **(Received UWI Mona Principal's Research Award)**
- Kerr, P. (2009). Espoused theories and theories in-use of information literacy: A model for reflection and evaluation. *Proceedings of the American Society for Information Science and Technology* 46, 1-7.
- Kerr, P. (1996). Surfing the Net at UWI Library *Florida Libraries* 39, (5):81-82.
- Kerr, P. (1993). Jamaican female lodging-house keepers in the nineteenth century. *Jamaican Historical Review* XVIII, 7-17.

#### **Encyclopedia Article (Refereed)**

- Kerr, P. & Vernon, J. (2003). Jamaica Library Association. *Encyclopedia of Library and Information Science* 2<sup>nd</sup> ed. 1423-1435.

#### **Conference Proceedings (Refereed)**

- Kerr, P. (2022). Go back and Get it: Centering local, national and cultural histories in international LIS education. In *Proceedings of the Association for Library and Information Science Education Annual Conference*  
<https://doi.org/10.21900/j.alise.2022>
- Kerr, P. & Stewart, P. (2019). (Re) Shaping and Expanding LIS Education in the Caribbean: An Examination of Strategic and Transformative Responses of DLIS, University of the West Indies, Mona. In *Proceedings of the Association for Library and Information Science Education Annual Conference* (pp 168 - 173). Tennessee, USA.
- Kerr, P. & Todd, R. (2009). Espoused Theories and Theories-in-use of Information Literacy: Reflecting for effective practice. In *Preparing pupils and students for the future: School libraries in the picture*. Selected papers from the 38<sup>th</sup> Annual Conference of International Association of School Librarianship and Thirteenth International Forum on Research in School Libraries.
- Kerr, P. & George, V. (2003). IL Alliances: University Library and High School Libraries working together for Lifelong Learning. In S. Zinn, G. Hart and E. Howe (Eds.), *IASL Reports, 2003. School Libraries Breaking Down Barriers: Selected papers from the 32<sup>nd</sup> Annual Conference of the International Association of School Librarianship* (pp. 206-218). Durban, South Africa: IASL.
- George, V., & **Kerr, P.** (2002). Parties for Partnership: Getting Faculty aboard an IL

Initiative. In *Proceedings of the Annual Conference of the Association of Caribbean, University and Institutional Libraries, ACURIL*.11p.

## OTHER PUBLICATIONS

### Scholarly Reports

Todd, R., Heinstrom J., & **Kerr, P.** (2007). ABCDE of Teacher- School Librarian Collaboration: Research Report of CISSL/ILILE Research Study on Ohio School Libraries. Center for International Scholarship in School Libraries, Rutgers University.

## PAPERS PRESENTED

### Papers and Presentations at Academic Conferences and Seminars

- Kerr, P. (2023, Oct.). Cultivating a Culture of Media and Information Literacy for All: Joint UNESCO MILID University Network and MIL Alliance Panel Discussion. 5<sup>th</sup> International E- Seminar on Contemporary Issues in Media and Information Literacy, in celebration of Global MIL Week 2023.
- Kerr, P. (2022, Oct.). Go back and Get it: Centering local, national and cultural histories in international LIS education. ALISE Annual Conference, Pittsburgh, Pennsylvania, USA.
- Kerr, P. (2022, May). Integrating Media and Information Literacy in Higher Education Curricula: Realities, Challenges and Prospects: Voices And Reflections From The Caribbean. Virtual Presentation .UNESCO World Higher Education Conference 2022, Barcelona, 18-20 May 2022.
- Kerr, P. (2020, Sept.). COVID 19: The Caribbean and Latin American Information Professionals and Academic Library Directors Speak (Webinar Panel). Caribbean and Latin American Studies Collections at UC Berkeley, California.
- Kerr, P. (2020, Sept.). Multiple Ways of Knowing: Global Perspectives on Academic Libraries re-imagining Systems of Knowledge. (Respondent on Panel). Webinar in the Chai Wai Series: Race, Social Justice and Ways of Knowing. International and Area Studies Library at the University of Illinois, Urbana Champaign.
- Kerr, P. (2020, June). Agility and Adaptability: The Caribbean Academic Library Navigating the COVID 19 Pandemic. (Webinar Panel). The University of the West Indies, Mona.
- Kerr, P. & Stewart, P. (2019, Sept.). (Re) Shaping and Expanding LIS Education in the Caribbean: Strategic and Transformative Responses of DLIS, The University of the West Indies, Mona. ALISE Annual Conference, Knoxville, Tennessee, USA.
- Kerr, P. (2018, Oct). Analog to Digital - A SMART Campaign for Media and Information Literate Policy Planning: An Examination of the Jamaica Policy

- Planning Framework. MIL to build smart, secure, resilient, tolerant, and socially inclusive and sustainable development cities. UNESCO Global Media and Information Literacy Conference, Kaunas, Lithuania.
- Kerr, P. (2017, Oct). Information Sharing on the Global Alliance for Partnerships on Media and Information Literacy (GAPMIL) and Media and Information Literacy and Intercultural Dialogue (MILID) Networks: Clarifying Purpose, Determining Priorities, Exploring Future Developments, Assessing Initiatives in Latin America and the Caribbean. Global Media and Information Literacy and Intercultural Dialogue Conference, Kingston Jamaica.
- Kerr, P. & Lewis, J. (2017, Sept). Research Data Management among Researchers at the University of the West Indies, Mona. European Conference on Information Literacy ECIL, Saint Malo, France.
- Stewart, P. & Kerr, P. (2016, Nov). Opportunities and Challenges for Intercultural Dialogue in Changing Multi-media Landscape: MIL as A Tool for Bridging the Divide between Learning and Living in Formal, Informal and Non-formal Education. UNESCO Global Media and Information Literacy (MIL) Week, MILID Conference. Sao Paulo, Brazil.
- Kerr, P. (2016, July). Trends and Issues in Media and Information Literacy and Intercultural Dialogue: Updates and Next steps for UNESCO in Enabling Media and Information Literacy in the Caribbean. IASL, Latin and the Caribbean Regional Conference, Kingston Jamaica.
- Kerr, P., and Salmon, F. (2016, June). Rich Collections, Scarce Resources: Conundrum of Digital Curation in the Caribbean. Libraries in the Digital Age (LIDA) Conference. University of Zadar, Croatia.
- Kerr, P. (2015, June). MIL Initiatives across the Caribbean. Global Media and Information Literacy and Intercultural Dialogue (MILID) Conference. Temple University, Philadelphia, USA.
- Kerr, P. (2014, Sept). Sharing of Global Research and Practices on Media and Information Literacy and Intercultural Dialogue (MILID). Tsinghua University, Beijing, China.
- Kerr, P. (2013, Oct). Theory of Action and Information Literacy: Critical assessment towards effective practice. European Conference on Information Literacy, Istanbul, Turkey.
- Kerr, P. (2013, May). Media and information literacy and intercultural dialogue: Caribbean perspectives. MILID/UNITWIN Meeting, Cairo, Egypt.
- Carroll, M, Kerr, P. Musa, A. & Afzal, W. (2012, Aug.). Commonwealth of Uncertainty: How British and American Professional Models of Library Practice have shaped LIS Education in selected former British Colonies and Dominions. IFLA Annual Conference, Stockholm, Sweden.
- Kerr, P. (2012, Jan) Strategic Repositioning: Crossing disciplinary, institutional and traditional Boundaries in LIS Education in the Caribbean. Association of Library and Information Science, ALISE Annual Conference, Dallas Texas.

- Kerr, P. (2009, August). Espoused Theories and Theories-in-Use of Information Literacy: Reflecting for effective practice. Paper presented to the Research Forum of the Annual Conference of the International Association of School Librarianship (IASL), Padua, Italy.
- Kerr P. (2009, May). Information Literacy: Espoused theories vs. theories in use. Presented to the WILU Conference, Ontario, Canada.
- Kerr, P. (2003). IL Alliances: University and high school libraries working together for lifelong learning. Paper Presented at the Annual Conference of the International association of School Librarianship, IASL, Durban, South Africa.
- Kerr, P. (2003, Dec.). Wholly and profane: the 19<sup>th</sup> century Jamaican lodging house as urban community centre. Paper presented at the Text and Testimony Collective Conference. *City Life in Caribbean History: Celebrating Bridgetown*. UWI, Cave Hill, Barbados. December 2003.16p.
- George, V. & P. Kerr (2002, June). Parties for Partnership: Getting faculty on board an IL Initiative. Paper presented at the Annual Conference of the Association of Caribbean, University and Institutional Libraries, ACURIL, Ocho Rios, Jamaica.
- Kerr, P. (2002, Nov). Cliff Tyrell: Pioneer Jamaican Cartoonist. Paper presented at the Staff/Graduate Seminar, Department of History, UWI Mona. 39p.
- Kerr, P. (2000). Bibliographic Instruction, Information Literacy: Two sides of the same coin of User Education? Paper Presented at the Commonwealth Library Association (COMLA) 2000 Seminar, Christchurch, New Zealand.12p.

#### **Poster Presentations at Academic and Professional Conferences (Refereed)**

- Kerr, P. (2010, Jan.). Conceptualizations and practice of information literacy. ALISE/Jean Tague-Sutcliffe Doctoral Student Research Poster Competition, Association for Library and Information Science Education (ALISE) Annual Conference, Boston, MA.
- Kerr, P. (2009, Nov). Espoused theories and theories-in-use: A model for reflection and evaluation. Poster presented at the American Society for Information Science and Technology, ASIS&T Annual Meeting, Vancouver, Canada.
- Kerr, P. (2009, January). Conceptions and practice of information literacy: Espoused theories and theories-in-use. Research-in-Progress Poster session presented at the ALISE Conference, Denver Colorado.
- Kerr, P. & George, V. (2007, March). Passport to IL Success: Breaking through borders: UWI Information Literacy Project for high school students. Poster session presented at the National Conference of Association of College and Research Libraries, ACRL, Baltimore, MD.
- George, V. & Kerr, P. (2002, June). Partnership in the making: the easy task of

getting faculty on board an IL Initiative. Poster Presentation at the American Library Association Annual Conference, ALA Atlanta, Georgia.

#### **Poster Presentations at Academic and Professional Conferences (Non-refereed)**

- Kerr, P. (2013, Nov). Espoused Theories and Theories-in-use: A model for reflection and evaluation. Poster presented at the DLIS Research Forum. UWI, Mona.
- Kerr, P. (2013, Feb). Explicit Goals, Implicit Outcomes: Information Literacy Education in Developing University Graduate Attributes. Poster presented at the UWI, Mona Research Days 2013.
- Kerr, P. (2012, Jan). Information Literacy in Academic Libraries: Conceptions and Practice. Poster presented at the UWI, Mona Research Day 2012.
- Kerr, P. (2011, Jan.) Conceptions and Practice of Information Literacy in Academic Libraries: Espoused Theories and Theories-in-use. Poster presented at the UWI, Mona Research Day 2011.
- Kerr, P. (2009, May). Creative communication: Methods and strategies in instructional Collaboration - Integrating Information Literacy in Curriculum Standards. Research Practicum Showcase, SC&I, Rutgers University.

#### **Invited Lectures/Special Presentations**

- Kerr, P. (2023, Oct.). Cultivating a Culture of Media and Information Literacy for All: Joint UNESCO MILID University Network and MIL Alliance Panel Discussion. 5<sup>th</sup> International E- Seminar on Contemporary Issues in Media and Information Literacy, in celebration of Global MIL Week 2003.
- Kerr, P. (2022, May). Integrating Media and Information Literacy in Higher Education Curricula: Realities, Challenges and Prospects: Voices and Reflections From The Caribbean. Virtual Presentation at the UNESCO World Higher Education Conference 2022, Barcelona, 18-20 May 2022.
- Kerr, P (2022, March). Sankofa Black Studies/Diasporic Futures: A global conversation among information scholars. Presentation and Critical Engagement with *The History of Black Studies* by Abdul Alkalimat. Morteson Center for International Library Programs. Virtual Presentation.
- Kerr, P. (2020, Sept.). COVID 19: The Caribbean and Latin American Information Professionals and Academic Library Directors Speak (Webinar Panel Presentation). Caribbean and Latin American Studies Collections at UC Berkeley, California.
- Kerr, P. (2020, Sept.). Multiple Ways of Knowing: Global Perspectives on Academic Libraries re-imagining Systems of Knowledge. (Respondent). Webinar in the Chai Wai Series: Race, Social Justice and Ways of Knowing. International and Area Studies Library at the University of Illinois, Urbana Champaign.
- Kerr, P. (2013, Dec.). Designing Media and Information Literacy Strategies.



- UNESCO Consultative Workshop for media and information specialists. Tortola, British Virgin Islands.
- Kerr, P. (2013, July). Media and Information Literacy for OECS Policy Makers. UNESCO Consultative Workshop, Castries, St Lucia.
- Kerr, P. (2011, Nov). Information Literacy in Academic Libraries: Conceptions and Practice. Invited Keynote Paper presented to the Annual Information Literacy Symposium. Purdue University.
- Kerr, P (2011, Nov). Evaluating Information Literacy and Tools of Practice: Invited Workshop. Annual Information Literacy Symposium. Purdue University.
- Kerr, P. (2009, Sept.). Current Approaches to Online Tutorials in Academic Libraries. Invited talk to the Rutgers University Libraries, User Services Council.
- Kerr, P. (2004, Dec). 19<sup>th</sup> Century Lodging House: Meeting a need for hospitality... and more! Presented at the National Housing Trust Corporate Services Division Quarterly Meeting.
- Kerr, P. (2003, Nov). Information Literacy: A requirement for the modern information environment. Guest Lecture to DLIS Postgraduate Students, UWI Mona.

#### **Multimedia Presentations to Academic and Professional Conferences**

- Kerr, P. (2016, March). Smart Libraries: A Caribbean perspective – reality or perception? Smart Libraries: Fast Tracking Transformation from Print to Electronic. 9<sup>th</sup>. College Libraries Information Network, COLINET Symposium, Runaway Bay, St. Ann.
- Kerr, P. (2014, June). Key Directions in Information Literacy Education: Implications for Caribbean librarians. ACURIL Annual Conference, Nassau, Bahamas.
- Kerr, P. (2007, May). Validity in Information Literacy. Presented at the Connections Doctoral Conference, Drexel University, Philadelphia.
- Kerr, P. (2004, June). Library and Information Association of Jamaica: Connecting a diverse profession for focused national impact. Presented at the American Library Association Annual Conference, Orlando, Florida.

#### **Papers Presented to Academic Workshops and Training Sessions**

- Kerr, P. (2014, Feb). Internet Opportunities and Challenges. Presentation at Workshop for adapting the *UNESCO Media and Information Literacy (MIL) Curriculum for Teachers* during MILID Student Exchange Week. Kingston: DLIS, UWI Mona.
- Kerr, P. (2013, June). Approaches to Teaching Information Literacy. *Information Literacy for Teachers and Information Professionals. DLIS Workshop*. Kingston: DLIS, UWI Mona
- Kerr, P. (2013, July). Approaches to Teaching Information Literacy. *Delivering*

- information Literacy instruction*. DLIS Workshop for HEART Trust/NTA Library Personnel.
- Kerr, P. & Shelley Robinson, C. (2013, Jan). Maximizing SBA/CAPE scores: Mastering Research Skills. Workshop to high school and community college students. UWI, Mona; Western Jamaica Campus.
- Kerr, P. (2006). IL for Life. Keynote Presentation at Seminar: *Learning for Life: Information Literacy for today and tomorrow*. University of the West Indies, Mona. August 14-18.
- Kerr, P. (2004). Are secrets hidden in Books? Presentation at *Path to Excellence* Workshop for High School Students. August 9-13, 2004. West Avenue Institute, Kingston, Jamaica.
- Kerr, P. (2001). Knowledge Management: Current Issues in Corporations Presentation/Workshop to University of Wales MBA students.

### ONGOING RESEARCH PROJECTS

- What Librarians Say: Enablers and Barriers to Information Literacy Education in Higher Education
- Cliff Tyrell: Jamaican Cartoonist
- The Jamaican Lodging house as Urban Centre – Revision of paper submitted to *Caribbean Quarterly*

### Publication under Contract

Continuing Change, Constant Engagement: Caribbean Academic Libraries at the forefront of Transformation. Eds. (P. Kerr, J. Lewis Marshall, N. Palmer, D. Drysdale. Under contract with Emerald Publishers, December 2024 expected date of publication.

### RESEARCH PROJECTS/ GRANTS

Kerr, P., Stewart, P., Heath, R. and Wellington, K. *Media and Information Literacy among students at the Exit Stages of the Jamaican School System*. UWI Mona New Initiative Grant 2013.

### DISTINCTIONS, HONOURS, SCHOLARSHIPS AND AWARDS

- 2023 ALISE Award for **Professional Contribution to Library and Information Science**
- 2021 UWI, Mona **Principal's Award** for outstanding Research Publication (Article Category) Award made in July 2023
- 2013 UWI, Mona **New Initiative Grant** for Research on Media and Information Literacy (DLIS Award)

- 2012 UWI, Mona **Principal's Award** for outstanding Research Publication (Article Category)
- 2011 Department of Library and Information Studies, UWI, Mona Outstanding Graduate Award on 40<sup>th</sup> Anniversary of the DLIS
- 2009 Award from the Center for International Scholarship in School Libraries (CISSL), Rutgers University to IASL Research Forum and Annual Conference.
- 2007 Teaching Assistant Award, School of Communication, and Information, (SC&I), Rutgers University.
- 2005 **Fulbright Faculty Development Fellowship** to pursue Ph.D. at School of Communication Information and Library Studies, (SCILS) Rutgers University
- 2003 **Sherlock-Macmillan ACURIL Award** [jointly with Verna George] for Paper and Presentation at 2002 ACURIL Conference.
- 2003 ACURIL Award for excellence in Information Literacy [jointly with Verna George]
- 2002 PRAXIS Award, UCLA Pre Doctoral Program in Information Studies. December 2002 [unable to take up award]
- 2000 United States Department of State International Visitor Program Fellowship. June - July 2000.

### **SERVICE TO THE UWI**

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| 2023-2024      | <b>Academic Board Representative to University Council</b>  |
| 2021-Present   | Member, University Library Advisory Committee   |
| 2017-2020      | Member, Senate, The University of the West Indies   |
| 2015-Present   | Professional Rep. Appointments Committee, UWI Mona  |
| 2015-Present.  | Member UARMAC   |
| 2015-2019,2023 | Chief Marshall, UWI Mona Graduation Ceremonies  |
| 2012-Present   | Member, Evaluation &Promotion Committee for Librarians  |
| 2003-2005      | Public Relations and Publications Secretary, West Indies Group of University Teachers (WIGUT) Jamaica |
| 2001-2002      | Librarians' Representative to Assessment and Promotions Committee, UWI                                |
| 1994-1998      | Mentor UWI Mentorship Programme   |

**SIGNIFICANT NATIONAL/INTERNATIONAL SERVICE**

- 2021- Present **ILIAD** (Information Literacy is a Discipline) Project  
 2021- 2023 DMIL Skills Framework Oversight Committee  
 2020- Present Member Communication and Information Advisory  
 Committee, Jamaica National Commission for UNESCO  
 2016-2023 Board of Management of National Library of Jamaica  
 2013-Present Standing Committee, European Conference on  
 Information Literacy (ECIL)  
 2012-Present UNESCO-UNAOC UNITWIN Chair on MILID for The  
 UWI  
 2012-2015 Board of Directors, National Forum on Information  
 Literacy, USA

**Rutgers University**

- 2010 **Invited Member:** School of Communication and Information  
 (SC&I) Outstanding PhD Faculty Selection Committee  
 2009 **Invited Member:** (SC&I) Course Development Planning Committee  
 2008 **Invited Panelist:** (SC&I) Doctoral Student Association, *Mastering  
 Qualifying Exams*  
 2008-2009 **PhD Peer Mentor,** (SC&I) PhD Programme  
 2007-2009 **SC&I Representative:** AUUP/AFT Steering Committee  
 2007 **Invited Contributor:** SC&I Webpage on Diversity

**INTERNATIONAL COLLABORATION**

- 2023-present Member Editorial Team *Information Literacy Handbook: Charting the  
 Discipline.*  
 2022 Member of international panel, Sankofa Black Studies/Diasporic  
 Futures: A global conversation among information scholars to  
 critically discuss *The History of Black Studies*, by Abdul Alkalimat.  
 2021 Member of invited international Team to prepare *Grounding change in  
 academic libraries through dialogue.* ACRL  
 2020 *COVID-19: The Caribbean and Latin American Information Professionals and  
 Academic Library Directors Speak!* Partnered with Latin American Library  
 Directors via University of California Berkeley  
 2020 Invited Member of Panel to address *Multiple Ways of Knowing: Global  
 Perspectives on Academic Libraries re-imagining Systems of Knowledge.*  
 (Respondent). Webinar in the Chai Wai Series: Race, Social Justice  
 and Ways of Knowing. International and Area Studies Library at the  
 University of Illinois, Urbana Champaign.

- 2018-2020 Member of the Conference Planning Committee of ALISE Annual Conference
- 2019 Co- Chair of the Jean Tague- Sutcliffe Doctorial Poster Competition, ALISE Conference
- 2017-2018 Member of 29- country Multinational Research Data Management Research Team which carried out on research data management within academic communities.
- 2016, 2019 Partnered with Howard University for ASHA /USAID Grant Proposal
- 2014 Member of UNESCO MIL Privacy Research Team
- 2014 Coordinated Media and Information Literacy Student Exchange Project between The UWI, University of Sao Paolo, Brazil, and Sidi Mohamed Ben Abdellah University, Fez, Morocco.

### **JOURNAL/CONFERENCE REVIEWER**

- Association of Library and Information Science Educations ALISE Conference
- European Conference on Information Literacy ECIL
- Libraries in the Digital Age LIDA
- *Quality Education Forum*

### **MEMBERSHIP ON JOURNAL BOARDS**

- Editorial Board, *International Journal of Information, Diversity and Inclusion*
- Editorial Board, *Quality Education Forum*

### **PROFESSIONAL AFFILIATIONS**

- Association of Caribbean University, Research and Institutional Libraries (ACURIL)
- Association for Library and Information Science Education (ALISE)
- Association of College and Research Libraries (ACRL)
- International Association of School Librarianship (IASL)
- Library and Information Association of Jamaica (LIAJA)
- American Library Association (ALA)

### Significant Professional Contribution to Library and Information Association of Jamaica, LIAJA

- 2003 Represented the Library and Information Association of Jamaica, LIAJA and Jamaica at the IFLA Pre-World Information Summit Conference, Geneva, Switzerland. Presented LIAJA's submission.
- 1995 **President LIAJA** (formerly Jamaica Library Association).
- 1995-1998 Initiated and Chaired Advocacy Committee
- 1992-1994 Chair, Education Working Party

### CONFERENCE PLANNING

- 2017-2019 Member of the Conference Planning Committee, ALISE Annual Conference, Knoxville Tennessee, US
- 2017 Chair, Local Organizing Committee, UNESCO Global Media and Information Literacy and Intercultural Dialogue (MILID) Conference, Kingston Jamaica.
- 2012 Chair, Department of Library and Information Studies, UWI, 40<sup>th</sup> Anniversary Research Conference and Gathering of Graduates

### WORK RECORD AT THE University of the West Indies

#### Administrative Responsibilities

March 2015 –Present **Campus Librarian, UWI Mona Library**

#### *Significant Achievements as Campus Librarian*

##### *Term II 2019 – 2022 Highlights*

- Led in the achievement of key 2019 UCJ Accreditation Recommendations
- Led the successful pivoting of the Mona Library to offer innovative services during the COVID 19 Pandemic
- Led in extensive staff restructuring, development, reskilling, upskilling
- Led the successful completion of key 2017-2022 Strategic Initiatives

- Reinstatement of Mona Library Committee after 30 yr. hiatus
- Library Impact Study 2020

##### *Term I 2015-2019, and ongoing Highlights*

- Spearheaded the development of a culture of collaboration and partnership within and outside the UWI Mona
  - Collaboration with UNESCO in co-hosting the Global Media and Information Literacy, (MIL) Week 2017 Feature Conference in Jamaica
  - Successful proposal for collaboration between Jamaica National and the UWI Mona Library

- Submission of a joint proposal between The UWI and Howard University to ASHA/USAID for funding a state-of-the-art digitization facility at Mona, the Caribbean Digital Centre of Excellence (CDCE)
- Collaborated with Campus Librarians in development of *State of UWI Libraries 2019*
- Led in Key Strategic and Operational Initiatives
  - Creation of winning proposal to EBSCO for Solar Grant of US\$100,000
- Enhanced Outreach to the UWI Mona Community
  - **Successfully established Library Open Week and signature Celebration of Books Event for engaging with faculty.**
- Encouraged a focus on articulating the value of the Library in the Academy
  - Creation of a “Did you know” Series
  - Secured and promoted significant Archival Collections
- Encouraged a focus on evidence based research and increased research output by librarians
  - Introduced “Research Agenda” for librarians
  - Mona Librarian received Principal’s Research Awards
  - Introduced Mentoring and collaborative research teams
- Led in securing significant infrastructural improvements towards transformation of the physical plant
- Successfully initiated a revitalization of, and encouraged a refocus on Customer Service Excellence
  - Reestablished Customer Service Team
  - Continuous training in Customer Service for Library staff
- Intentional staff development
  - Introduction of the Radical Collaboration Programme for Mona Library Leaders 2016
  - Development of a Library Succession Plan
  - Creation and successful implementation of post of Administrative Officer for HR Matters

2011- 2015

## Department of Library and Information Studies Head

### *Significant Achievements*

- Led Quality Review Exercise and implemented Action Plan
- Planned and executed DLIS 40<sup>TH</sup> Anniversary Research Conference and Gathering of Graduates
- Conducted extensive curriculum review: upgrade of the 2 Masters Programmes; upgraded all courses; introduced new courses in legal information resources; database design
- Spearheaded the development of a **blended delivery** of Graduate Programmes

- Successful proposal to UNESCO for funding a programme in **Archival Studies**
- Coordinated a Group of Experts in developing **curriculum in Archival Studies**
- Submitted successful proposal for Principal's New Initiative Research Grant for research in Media and Information Literacy in schools in Jamaica
- Established annual DLIS Research Forum
- Introduced Graduate/Staff Research Presentations
- Initiated departmental outreach to High Schools
- Led in significant infrastructural renovations

### Teaching Responsibilities

2010-2015

**Department of Library and Information Studies**

**Lecturer**

Courses Taught

- *Information and Society*
- *Information Organization and Dissemination*
- *Information Resources, Their Communication and Conservation*
- *Automation in Information Work I*

2010 – 2020

**Department of Library and Information Studies**

**Graduate Supervision**

~~2014-2019~~

**Main Supervisor**

Sandra Stubbs, Ph.D., Library and Information Sciences (LIS)  
Research Area: *Library Design* (Student reassigned 2019)

2012-2013

Marita Williams, MA, Library and Information Studies (LIS)  
*An Assessment of the Centralization of Organizations' Records: A Study of Petrojam Limited*

2012

Ketanya Laing, MA, Library and Information Studies (LIS)  
*The Impact of Free Access to the Internet and Cellphones in the Jamaica Library Service: A Study of the St. Catherine Parish Library*

Ann-Marie White, MA, Library and Information Studies (LIS)  
*An investigation of the perception of academic staff to the Mona Online Research Database (MORD): A focus on the Faculty of Humanities and Education, Mona Campus, Jamaica* (student withdrew from UWI)

2010-2011

Kerry-Ann Watson, MA, Library and Information Studies (LIS)

*Local History Collections and Services in Public Libraries*



## Professional Responsibilities

1986-2005 University of the West Indies, Mona Library

2001-2005

*Information Literacy Coordinator, Mona Information Literacy Unit (MILU)*

- Initiated and developed the UWI Mona Library's Information Literacy Program
- Coordinated all teaching/instruction programs in the Mona Library
- Coordinated Group of Trainers and planned relevant training programs to develop teaching skills of Trainers

*Significant achievements as Head of MILU*

- Redesigned and expanded the Library's User Education Programme
- Coordinated Immersion for IL Librarians from Cave Hill and St Augustine Campus
- Spearheaded the successful introduction and subsequent promotional activities of IL to Academic community
- Initiated IL outreach activities to High School students
- Developed a successful proposal (with Verna George) to the Mona Principal, UWI, 2004 for Summer IL Outreach Programme to High School Students

1999-2000

*Head, Loan and Reference Section*

1986-1999

*Reference Librarian*

- Responsible for introduction of Internet training to students, UWI Mona academic staff, as well as Library staff
- Exhibitions Coordinator

**OTHER WORK EXPERIENCE**

2007-2010 School of Communication and Information, (SC&amp;I) Rutgers University

*Teaching Assistant/Instructor:*

Developed and taught graduate courses in the Master of Library and Information Science (MLIS) Program

- Fall 2007, Fall 2008, Fall 2009: Instructor/Course Developer  
**Course:** *Information Resources in the Social Sciences*
- Spring 2008, Spring 2009: Instructor  
**Course:** *Reference Sources and Services*

*Assessment Scores:* 4 out of 5

- Spring 2009: Guest Presenter  
**Course:** User Instruction
- Spring 2009  
Invited member: SC&I Course Development Planning Committee

**2007**      **Douglass College, Rutgers University**

*Library Instructor*

- Spring 2007

**Course:** *Shape a Life Program: Introductory Undergraduate Course*

**2006-2009**      **Rutgers University Library**

*Reference Assistant, Alexander Library, 2006-2007*

*Part-time Reference Librarian, Alexander Library, 2007-2009*

Lead Reference librarian with supervisory responsibilities on weekends

**1980-1986**      **National Library of Jamaica**

**1984-1986**

*Senior Librarian* with responsibility for Special Collections

**1980-1983**

*Research Officer*